

Challenge Course Director Needed!
YMCA Camp Hi-Rock
Mt. Washington, MA 01258
Job Description

Position Title: Challenge Course Director – Seasonal
Reports To: Camp Director and Group Camping Director
Branch: Camp Hi-Rock, a branch of the Central Connecticut Coast YMCA
Date Posted: March 5, 2009
FLSA Status: Non-exempt, seasonal

Start Date: June 14, 2009 Applicant may start in May or early June
End Date: Summer camp ends on August 23, but work is available through October 31
Wages and Compensation : **\$366 per week, including room and board.**
Contact: Susan Buckwalter, Group Camping Director at 413-528-1227 x 13 or
retreats@camphirock.org. You can find out more about YMCA Camp Hi-Rock at
www.camphirock.org.

Camp Information: Camp Hi-Rock is a non-profit, co-ed, residential camp and year-round retreats center located in the Berkshire Mountains. We serve children from ages 5-15 in our day and resident camp programs. During the spring and fall, we run activities and programs for various groups including, scouts, colleges, adult groups, schools and churches. We offer an exciting range of activities and comprehensive staff training. We pride ourselves on being a “liberal arts” camp, giving staff and campers the opportunity to try new things and grow as individuals. As Challenge Course Director, you will have an opportunity to do something you love, in a beautiful place, with friendly and caring people from around the world!

General Function

The Challenge Course Director will plan for and effectively supervise all activities involving the high and low ropes course, climbing tower, and rock climbing site. The purpose of the program is to help build cohesion among campers, incorporating themes of leadership development, communication, self-awareness, and character development. This position requires the incumbent to maintain a positive attitude and be a role model and peer leader throughout the summer. He/she will provide a safe and nurturing environment for campers and staff in both the cabin and program areas and will be actively involved in all daily camp activities. Staff members will be oriented to the specific courses and encouraged to creatively implement new curriculum and initiatives.

The Elements

40 ft Challenge Circuit Course (6 elements and zipline)
35 ft Outdoor Climbing Wall
35 ft Giant’s Ladder
35 ft Pamper Plank “trapeze”
9 element Low Rope Team Challenge Course
40 ft Real rock site

Know How

- Desire and ability to work with and relate to children and one’s peers outdoors.

- Experience and training in high and low ropes instruction and safety/rescue measures, knowledge and experience in facilitating teambuilding games and initiatives.
- Ability to maintain equipment and elements.
- Ability to organize, implement, and supervise classes for various skill levels.
- Ability to communicate, supervise, and work with assigned ages and skill levels and provide necessary instruction.
- Ability to observe camper and staff behavior, assess its appropriateness, enforce safety regulations and emergency procedures, and apply appropriate behavior management techniques.
- Physical and mental ability to maintain constant supervision as well as identify and respond to all emergencies or hazards.
- Physical ability to work up to 16 hours per day, spot, belay, carry 50 pounds over rough terrain, and perform rescues as necessary.
- Ability to live in an assigned cabin with a group of campers for the duration of the season.
- At least 21 years old, valid drivers license, and an acceptable driving record preferred.
- Current First Aid and CPR for the Professional Rescuer (or equivalent) certifications.
- Willingness to accept and provide supervision and guidance.

Principal Activities

- Train, supervise, and evaluate adventure staff, including participation and leadership during staff training.
- Evaluate and maintain records of the skills of all belay technicians and instructors.
- Organize, facilitate, supervise, and evaluate adventure programs for a variety of skill levels utilizing the climbing tower and high/low ropes course elements.
- Correct and document, as necessary, situations that endanger the emotional or physical safety of any person.
- Teach staff and participants proper safety procedures for use of program areas.
- Coordinate and provide opportunities for campers and staff to use program areas during designated time periods.
- Conduct and document daily checks to ensure program areas are clean, safe, and secure upon leaving.
- Submit requests for and document any equipment repairs and keep inventory of all supplies.
- Submit all required paperwork and an End of Season Report on time.
- Create lesson plans and monitor teaching quality of staff assigned to classes.
- Ensure that the program adheres to all applicable state, local, and ACA standards and YMCA policies at all times.
- Provide summer camp unit coverage as assigned
- Demonstrate and teach the values of caring, honesty, respect, and responsibility to all campers and staff.
- Follow all camp rules and regulations and enforce them among peers.
- Maintain positive public relations with parents, visitors, and the general public at all times, representing the YMCA positively to all constituents.
- Respond to and provide opportunities for discussion of individual or group problems or concerns.
- Assist each camper with meeting personal goals and those established by the camp for individual and group development.

- Follow established procedures for supervising camper health and enforcing all safety regulations.
- Plan Cabin Activities with Counselors and campers as appropriate.
- Participate in the camp administrative team, which provides leadership to the summer camp program.
- Perform other duties as assigned by supervisor and/or Executive Director.

Effect on End Results

- To the extent that campers develop in caring, honesty, respect, and responsibility in a safe and nurturing environment.
- To the extent that equipment and facilities are kept in good repair and condition.
- To the extent that each program will be the highest quality for everyone to experience enjoyment and success.